



## Office of the President & CEO

October 3, 2017

The news of the Las Vegas active shooter tragedy continues to develop, and our hearts grieve for those killed and injured, for the families affected, and for the first responders and law enforcement who cared for the injured and located the shooter. I will never understand the evil circumstances that cause an active shooter to open fire on the innocent; I also will never stop preparing our Officers for such an event.

The incident at the Las Vegas concert is just as senseless as others that preceded it. After other active shooter incidents last year, I tasked Harold Underdown, our Senior Vice President, Security Force Development and retired U.S. Navy SEAL Master Chief, to develop active shooter training for each one of our Associates. Over the past year, this active shooter training module has been taken by our entire Officer force and we have additionally incorporated it into our ongoing *SecuritySTARS*® training and development initiative.

**The core concepts are easy to remember.** *Get Out, Hide Out, Take Out.* Those six words have guided our Officers' actions. **The training works.** At a client site in Tennessee earlier this year, our Officer saved countless lives when an active shooter opened fire in a parking lot. She used her training to get client employees out of the field of fire and to safety; no one was killed or injured, and law enforcement arrested the shooter.

Because this is such a critical issue and because this training saves lives, **I am providing the following link to an abbreviated active shooter training course for you to use and to share with your employees.**

<https://youtu.be/ViXK30XM2ow>

This is at no cost to you. We are a team, and if coordinated training can help to stop just one of these active shooters, or to save the life of one of their intended targets, then we have an obligation to provide it.

We pledge to work our hardest every day to be the best security services company in the industry. While we cannot always prevent these attacks, I assure you that U.S. Security Associates will continue to do all that we can to be the most prepared.

Once you review the training, please contact us with any questions or further needs.



**Safe. Secure. Friendly.®**

**Richard Wyckoff | President & CEO | U.S. Security Associates, Inc.**

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